GRAM VIKAS

Teaching
Fellowship

Gram Vikas

GRAM VIKAS TEACHING FELLOWSHIP

ABOUT 'GRAM VIKAS'

The literal meaning of 'Gram Vikas' is 'Village development'. It is a non-governmental organization founded by Joe Madiath in January 1979 that works with rural and tribal communities in India and Africa. Gram Vikas partners with rural-communities to address their critical needs of education, health, safe drinking water, sanitation, livelihoods and alternative energy in a manner that is sustainable, socially inclusive, gender equitable and empowering.

The organization and its founder have been felicitated with numerous national and international recognition for their exemplary works. Gram Vikas was ranked 23RD and 21st among Top 500 World NGO by NGO Advisor, a Geneva-based media organization for its outstanding work in the field of innovation, impact, and governance, in the years 2016 and 2018 respectively.

ABOUT GRAM VIKAS EDUCATIONAL INITIATIVE

In the field of education, it runs four Schools, including one in Kalahandi district of Odisha that primarily, though not necessarily, host tribal students. Tribal development was one of the earliest initiatives of Gram Vikas. The areas covered through these engagements had poor access to education. Gram Vikas had set up residential schools in order to harness the value of education in overall development especially in creating potential for occupational mobility.

The first school to be set up was at Kankia in 1982. The second was built up in 1992 in Koinpur; the third at Thuamal Rampur in 1998 and the fourth at Rudhapadar in 2002.

The response of host communities to these schooling facilities has been overwhelmingly positive. Gram Vikas has been striving to provide the best possible instructional and residential facilities for the learners. Recognising the potential of ICT to address some of these inherent challenges, Gram Vikas has set

up computer centres in its schools with a view to creating virtual classrooms using a hub and spoke model.

Financial grant from Oracle Corporation through the Charities Aid Foundation has enabled the process. Oracle Centres of e-Learning have been established at Thuamal Rampur School, Rudhapadar School and Gram Vikas Residential School, Kankia.

Recently, the Gram Vikas Residential School, has been selected for the establishment of 'Atal Tinkering Lab' under the initiative of the Niti Aayog, Government of India. To know about the

different educational initiatives of Gram Vikas Schools in greater detail, you may kindly visit here.

About Gram Vikas Teaching Fellowship

Gram Vikas Teaching Fellowship is a year-long fellowship program designed to add values to our existing educational initiatives and encourage the Nation's brightest young minds to play a pivotal role in bringing educational equity in the Country, one of the most important fundamental rights enshrined in our Constitution, a dream of our Nation's founding fathers that is still far from being realized.
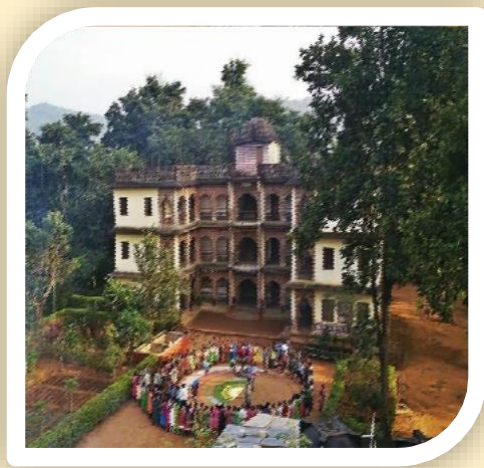
It is an opportunity for India's young intelligent minds and committed individuals to understand and experience the grassroots realities of India's education system that in turn shall equip the fellows with ideas, innovative bent of minds and potential solutions to address the India's current educational crisis. It shall also develop the leadership qualities in the fellows that they can harness later to bring transformation on a larger scale in the field of education.

The fellows will not only get the opportunity to work with Gram Vikas, an internationally recognized grassroots NGO, but also a significant opportunity to learn directly from the invaluable experience of its founder Dr. Joe Madiath in getting his

guidance, advice and supervision during the entire period of the fellowship program.

Upon selection, the fellows shall be placed in any one of the four Schools run by Gram Vikas, including one in the district of Kalahandi, Odisha.

What kind of individuals we are looking for?

This fellowship program is in search of committed and motivated young minds enthusiastic to devote a complete year of life in teaching the children from the most marginalized sections of the Society in rural especially tribal Odisha. We are looking for the spirited individuals mulling to contribute in eliminating the existing drastic disparity in access to education for all in the Country's current educational landscape.

Since the fellows will be placed in Schools situated in some remote parts of Odisha, this will prepare them for a life-style that they are not generally accustomed to. This year-long sojourn, though, shall bestow an experience and instill the confidence of a kind that the fellows shall hardly hesitate to accept any such challenge in their lives ahead.

Eligibility Criteria:

(a)   He or she must be a Citizen of India.

(b)   He or she must hold a graduate degree at the time of application.

(c)   He or must not be less than 20 years of age and must not have attained 35 years of age at the time of application.

(d)   He or she must be proficient in English and Hindi.

(e)   The knowledge of Odia language is an additional advantage.

Selection Process

The selection process for 'Gram Vikas Teaching Fellowship' consists of three stages:

(a) In the first stage, the applicants are required to email their CV in PDF format, in not more than two pages.

(b) In the second stage, if selection panel considers the CV then the candidate is contacted over phone for telephonic interview.

(c) In the third stage, the candidates clearing the telephonic round of interview will go through video interview.

Stipend

During the entire period of the fellowship, a fellow is entitled to a monthly stipend of Rs.14000/-

Leave: During the entire period of the fellowship, a fellow shall be entitled to 18 days of leave in toto, apart from School holidays. However, at a time, not more than 4 days of leave can be applied

for, and no such request shall be entertained ordinarily, unless otherwise in exceptionally inevitable circumstances.

How to Apply

Please send your resume to **hr.gvrs17@gmail.com**

In case of any query regarding the fellowship, please get in touch with - Rohit Kumar:

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- +91 8579808384
- rohitsingh3280@gmail.com